

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – September 22, 2021

An Executive Session of the Wayland School Committee was held on Wednesday, September 22, 2021, at 8:43 p.m.

Present:

Chris Ryan, Chair
Ellen Grieco, Vice Chair
Jeanne Downs
Jess Polizzotti
Kim Reichelt

Also:

Dr. Omar Easy
Superintendent

Parry Graham
Assistant Superintendent

1. Executive Session:

Subsequent to a roll call vote in regular session on a motion duly made by Chris Ryan, seconded by Jeanne Downs, the School Committee voted unanimously (5-0) to enter executive session at 8:43 p.m. for purposes of (a) discussing strategy with respect to collective bargaining with the Wayland Teachers Association (WTA), as permitted by M.G.L. c.30A, §21(a)(3) as discussion in open session may have a detrimental effect on the negotiating position of the School Committee; and (b) approval of the following executive session minutes, as permitted by M.G.L. c.30A, §22: August 26, 2021. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jessica Polizzotti	X	
Kim Reichelt	X	

The School Committee will be joined by Dr. Omar Easy, Superintendent of Schools, Parry Graham, Assistant Superintendent, and Diane Marobella, recording secretary.

The School Committee will adjourn in executive session and will not reconvene in open session.

2. Discussion regarding Strategy related to Collective Bargaining with Wayland Teachers Association (WTA), pursuant to M.G.L. c.30A, §21(a)(3):

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vaccinations:

Dr. Easy and the WTA President had a discussion about mandating staff vaccinations, but there are concerns if the staff does not comply. School counsel may draft a memo to the WTA President about engaging in a MOU in this regard. A discussion ensued about how many staff are not vaccinated if it possible that the district can require them to test twice a week.

Morning Start Time for Specialists:

In order to provide student coverage in the morning, Dr. Easy suggested bargaining a start time for some teachers, so they can start at 7:30 a.m. and leave 15 minutes earlier at the end of the day, but on a staggered schedule.

Temporary Emergency Paid Sick Leave for Employees:

Parry reported that paid sick leave expires at the end of September, similar to FFCRA, whereby sick days don't have to be used for those who have COVID-like symptoms. A discussion ensued about the concerns around the related costs if staff do not have to use sick days going forward.

1 Released May 1, 2023

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Vacation Days Carryover:

Beginning July 1, 2022, there will be a limit on the number of vacation days, five only, that a non-union staff member can carry over from year to year. A discussion ensued in this regard and it was suggested that the vacation days are grandfathered.

3. Approval of Executive Session Minutes, pursuant to M.G.L. c.30A, §22: July 28, 2021:

Upon a motion duly made by Jeanne Downs, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to approve the Executive Session minutes of August 26, 2021. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	X	

4. Adjournment:

Upon a motion duly made by Ellen Grieco, seconded by Jeanne Downs, the School Committee voted unanimously (5-0) to adjourn at 9:23 p.m. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	X	

Respectfully submitted,

Dr. Omar Easy, Clerk
Wayland School Committee

Corresponding Documentation:

1. Executive Session Minutes of July 28, 2021